

PROGRAMME

Day 1 – Thursday, 1st November 2012

The first one-day event would be for students and faculty of the NMMU who are interested in negotiation and conflict resolution. In recent years Processes of International Negotiation Programme (PIN) committee members have conducted such 'roadshows' for The Graduate Institute of International and Development Studies in Geneva; St Pauls and Carleton Universities in Ottawa; Webster University in Vienna; University of Warsaw; Tashkent, Uzbekistan and the University of Bahcesehir in Turkey.

Time	Speaker	Topic
8:45-9:00	Dr Mark Anstey	Welcome
9:00-9:25	Dr Paul Meerts	Egotiation
9:25-9:50	Dr Lyn Snodgrass	Negotiation and the Geopolitics of Emotion
9:50-10:15	Dr Rudolf Schüssler	Moral Compromise
10:15-10:40	Dr Mikhail Troitskiy	Fake Actors and Strategies in Negotiation
10:40-11:10	Tea	
11:10-11:35	Dr Cecilia Albin	Negotiating effectively: Findings from civil war, trade and arms control negotiations
11:35-12:00	Dr Bill Zartman	Patterns of Negotiation in the Arab Spring
12:00-12:25	Dr Valerie Rosoux	The Limits of Negotiation after a War
12:25-12:50	Dr Mark Anstey	Getting focus: some negotiation lessons from Marikana

Day 2 – Friday, 2nd November 2012

Conference Programme – open to students and participants from outside NMMU

08:00 - 08:30	Coffee and	Registration
08:30 - 08:45	Welcome	Dr W Zartman, The Johns Hopkins University
08:45 - 09:15	The issues	Drs M Anstey, NMMU & V Rosoux, Catholic University of Louvain
09:15 - 09:45	Ethics	Dr R. Schüssler, University of Bayreuth

09:45 - 10:15	Timing	Dr V. Rosoux, Catholic University of Louvain
10:15 - 10:45	Tea	
10:45 - 11:15	Accountability	Dr L. Bucaille, University of Bordeaux
11:15 - 11:45	Gender	Dr E. Feron, Kent University
11:45 - 12:15	Truth	Justice P. Langa, South African Justice Department
12:15 - 13:15	Lunch	
13:15 - 13:45	Transitional Justice	Dr D. Backer, University of Maryland
13:45 - 14:15	Restorative Justice & Healing	Dr P. Naude, NMMU
14:15 - 14:45	Power	Dr M. Anstey, NMMU
14:45 - 15:15	Tea	
15:15 - 15:45	Land	Drs R. Haines & G. Bradshaw, NMMU
15:45 - 16:30	Development	Dr M. Ramphela
16:30 - 17:00	Panel & closing	Dr Zartman in chair
17:00	Close	

A book of contributions edited by PIN members Prof. Mark Anstey & Prof. Valerie Rosoux will be produced after the conference.

Partners:

The partners for this project are the Processes of International Negotiation Program (PIN) and Nelson Mandela Metropolitan University (NMMU). PIN is a group of international scholars who commit their energies to better understanding negotiations across fields. Its steering committee comprises scholars from the USA, Canada, Russia, Holland, Belgium, Germany, France, Sweden, and South Africa, and it draws on the expertise of a wide range of subject experts in each of its works. Each year PIN takes on a theme – negotiation in relation to particular issues (culture, terrorism and extremism, to prevent genocide and mass killing, the environment). About 20 books have emerged from this work. PIN was originally based in the International Institute for Applied Systems Analysis in Austria, but is now housed in the Netherlands Institute for International Relations - Clingendael, Holland. PIN is currently busy with work on Middle East transitions and with the topic of this conference: *Reconciliation as Preventive Negotiation*. Its most recent publication is *The Slippery Slope to Genocide: Reducing Identity Conflicts and Preventing Mass Murder* (2012, Oxford University Press) by Zartman, Anstey and Meerts.

A second phase of this work on reconciliation is envisaged between PIN and the University of Louvain in Belgium.

Speakers:

Ethics

Dr. Rudolf Schüssler

Professor of philosophy at the University of Bayreuth, Germany

Rudolf Schüssler is professor of philosophy at the University of Bayreuth, Germany. He studied philosophy, sociology and economics and took his doctoral degree in sociology, Habilitation in philosophy. Rudolf Schüssler is presently working on applied game and decision theory, the history of moral decision making and several subjects of practical ethics. He is also teaching a module on negotiations and conflict resolution for the Philosophy & Economics course at the University of Bayreuth. His publications include: *Kooperation unter Egoisten: Vier Dilemmata*, Oldenbourg, München 1990 (2. Aufl. 1997); *Terrorismus und Menschenwürde*, in: C. Fehige/C. Lumer/U. Wessels (Hrsg.): *Handeln mit Bedeutung und Handeln mit Gewalt. Festschrift für Georg Meggle*, Paderborn, 2009, 291-308; *Global Governance and Climate Change: A Question of Historical Justice*, *Filosofski Godinjak* 21, 2009, 51-66; *Adjusted Winner(AW) Analyses of the 1978 Camp David Accords Valuable Tools for Negotiators* in: R. Avenhaus/W. Zartman (eds.): *Diplomacy Games*, Springer, Berlin 2007, 283-296; *Detention in Guantanamo: A Matrix for Moral Assessment*, *Filosofski Godinjak* 19, 2006, 141-156; *Humanitäre Intervention und Gerechter Krieg*, *Vierteljahresschrift für Sicherheit und Frieden*, Heft 3, 19, 2001, 138-145.

Timing

Dr. Valerie Rosoux

Senior research fellow at the Belgian National Fund for Scientific Research (FNRS); Lecturer in International Relations at the University of Louvain, Belgium

Valerie Rosoux is a senior research fellow at the Belgian National Fund for Scientific Research (FNRS) since 2003 and Lecturer in International Relations at the University of Louvain since 2001. She was a Jennings Randolph Senior Fellow at the United States Institute of Peace (USIP, Washington) 2010 to 2011. She previously taught international relations at the Instituts d'Études Politiques (IEP) of Lille and Grenoble, France. As a post-doctoral researcher, she worked at The Johns Hopkins University School of Advanced International Studies (SAIS) in 2002, the Center for International Studies and Research (CERI), Institut d'Études Politiques of Paris (2001) and the University Laval, Canada (2000). By training, she is a political scientist and a philosopher. Some of her publications include: *Reconciliation as a peace-building process: scope and limits*, in J. Bercovitch, V. Kremenyuk and W. Zartman (ed.), *Handbook of Conflict Resolution*, London, Sage Publications, 2008; *The Figure of the righteous individual in Rwanda* », *International Social Science Journal*, n° 189, 2006, 491-499; *Die Entwicklung der offiziellen Erinnerung in Frankreich: Ursachen und Folgen*, in G. Schwan et al. (Hrsg.), *Demokratische politische Identität. Deutschland, Polen und Frankreich im Vergleich*, Wiesbaden, VS Verlag, 2006, 285-315; *Memory and International Negotiation : the Franco-German Case*, in W. Zartman et V. Kremenyuk (ed.), *Peace versus Justice. Negotiating Forward-and Backward-Looking Outcomes*, Lanham, Rowman & Littlefield, 2005, 155-177; *Human rights and the 'work of memory' in international relations*, *International Journal of Human Rights*, vol. 3, n° 2, June 2004, 159-170.

Power

Dr. Mark Anstey

Professor Emeritus at the Nelson Mandela Metropolitan University

Dr. Mark Anstey is an Emeritus Professor of Nelson Mandela Metropolitan University. Between 2008 and 2011 he was a Professor with Michigan State University's School of Labor and Industrial Relations in Dubai, UAE. An active labour and community mediator for over 25 years, he served on South Africa's peace structures during the political transition period, and was Director of Monitoring (Eastern Cape) for the Independent Electoral Commission in the country's historic 1994 elections. In the post election period he served on Ministerial task groups for transformation of the police service. He conducts training and workshops for companies and trade unions, and facilitates organizational change and relationship building processes. He is the author of seven books and numerous publications in journals of labour

relations, negotiation and conflict resolution, sociology and social work – his book *Managing Change, Negotiating Conflict* (Juta) is now in its third edition. His most recent work is *The Slippery Slope To Genocide: Reducing Identity Conflicts and Preventing Mass Murder* (2012, Oxford University Press) co-edited with Zartman and Meerts. He has worked across a wide spread of African and European countries, as well as in the USA and the UAE.

Truth

Justice Pius Langa

Justice Pius Langa is a former Deputy Chief Justice of South Africa (2001-2009), and Chief Justice of the Constitutional Court (2005-2009) in which he served from its inception in 1994. He was an advocate at the Natal Bar (1977-1994) before which he served as a magistrate and a prosecutor with the Department of Justice. Between 1957 and 1960 he was a worker in a shirt factory. His numerous awards include honorary doctorates from Rhodes University, and the Universities of Cape Town, the Western Cape and Zululand. Justice Langa has a long track-record of community service and political activism. He was a founder member of the Release Mandela Committee (Natal), a member of the United Democratic, a commissioner for the Human Rights Commission, a Founding member of the National Association of Democratic Lawyers (NADEL), and a trustee of the Legal Resources centre, the Centre for Applied Legal Studies, the Fundani Trust, the Democratic Lawyers Association, and Clermont Women's Organization.

Transitional Justice

Dr. David Backer

Assistant director at Center for International Development and Conflict Management at the University of Maryland

David Backer is an Assistant Director of the Center for International Development and Conflict Management at the University of Maryland, College Park. Previously, he worked at the United States Institute of Peace, was a member of the faculties at the College of William & Mary, the University of Maryland, and the University of Michigan, and held visiting positions at the Kroc Institute for International Peace Studies at the University of Notre Dame and the Center on Democracy, Development and the Rule of Law at Stanford University. He received an MA and PhD in Political Science from the University of Michigan and a BA *summa cum laude* from Amherst College. His research specialization is the comparative analysis of the implementation and impact of transitional justice processes, reflected in ongoing studies of Ghana, Liberia, Kenya, Nigeria, Sierra Leone and South Africa.

Accountability

Dr. Laetitia Bucaille

Associate professor at the University of Bordeaux

Lætitia Bucaille is an associate professor in sociology at Bordeaux University and associate research fellow at CERI-Sciences-po (Paris). Between 2003 and 2008, she was a junior member of the *Institut universitaire de France*. She has studied for many years the Palestinian society. She published in English *Growing up Palestinian, The Israeli Occupation and the Intifada Generation*, Princeton University Press, 2004 and with Amélie Blom and Luis Martinez, *The Enigma of Islamist Violence*, Hurst, London & Columbia University Press, New York, 2007. She works as well on post-conflict and post-colonial societies in a comparative perspective. She published *Le pardon et la rancœur. Algérie / France, Afrique du Sud : peut-on enterrer la guerre ?* Paris, Payot, octobre 2010 (Seligmann Price 2011) and "Armed Struggle and Self-esteem: ex-combatants in Palestine and South Africa", *International Political Sociology*, n°1, vol. 5, March 2011.

Gender

Dr. Elise Feron

Senior Lecturer at the Brussels School of International Studies (University of Kent)

Elise Féron is a Senior Lecturer in International Conflict Analysis at the Brussels School of International Studies, University of Kent. Her research interests include communal conflicts, diaspora politics and gender in conflicts. Her most recent book is *Abandonner la Violence? Comment l'Irlande du Nord sort du conflit*, Paris, Payot, 2011. Her current research interest is the inclusion of women in peace negotiations : is it an ornament or an ontological change?

Healing

Dr Piet Naude (DVC NMMU) (recent winner of the Tutu prize)

Piet Naude is Professor of Ethics, the former Director of the Nelson Mandela University Business School, and since June 2011 the Deputy Vice-Chancellor: Academic at the same university. He has received numerous national and international academic awards, including a Humboldt visiting professorship to the University of Heidelberg (Germany), life membership of the Centre for Theological Enquiry at Princeton University (USA) and since January 2012 a position of extraordinary professor at Stellenbosch University (RSA). His most recent book was awarded the Desmond Tutu prize for academic literature and in 2011 he won the national Vodacom Journalist of the Year competition for his work as a columnist. He regularly speaks at business conferences and has done consulting work for national and international companies on issues of ethics and governance. Apart from his academic and seminar work, Piet writes a weekly column for *The Eastern Province Herald* and Avusa Publishing Group *business live* website.

Land

Dr Gavin Bradshaw, NMMU
Dr Richard Haines, NMMU

Professor Richard Haines (MA Natal; PhD London) is Professor of Economic Sociology, Head of the Department of Development Studies, and Joint Director of the School of Economics and Development at Nelson Mandela Metropolitan University (NMMU). He is Visiting Professor in Economics and HRM at Middlesex University Business School, London. Previously he was Dean of Social Sciences at Rhodes University. Among his awards is the Victoria League Scholarship for advanced graduate study. Professor Haines has researched and published widely in fields of expertise include development politics and policy, African Studies, industrial and economic sociology, industrial and economic policy, counter-trade and offsets, and defence studies. He heads a National Research Foundation project in its Economic Growth and Industrial Competitiveness Group (EGIC) on the economic impact of the South African defence offsets; and has consulted widely for national and provincial government in South Africa, as well as for the private sector. He has substantive experience in inter-university, university-NGO, and industry-academic partnerships including his roles as coordinator of the Port Elizabeth science park initiative, and the South African project leader of a US Aid-funded Marine and Coastal Affairs Outreach Programme.

Dr Gavin Bradshaw (MA, Hull; D Phil, NMMU) has worked in the field of Conflict Resolution since 1985 and published widely in the fields of Politics and Conflict Resolution. Dr Bradshaw founded the Institute for the Study and Resolution of Conflict at the University of Port Elizabeth, and made contributions to the development of the South African National Peace Accord, where he served on the National Research and Training Committee of that Body. A founder member of the South African Association for Conflict Intervention, Bradshaw served as its National Vice President in 1992, and was elected National President in 1993. He worked extensively in the transformation of the South African Police Service after 1994, and in the development of a policy of community policing for South Africa. Dr Bradshaw has experience of practical conflict intervention at a number of levels, from the intra-organisational, to the international. He has trained extensively in practical conflict resolution skills, bringing these important life-skills to a broad cross-section of society. He is the author of an introductory text for students in conflict management in South Africa, titled *Conflict Management for South African Students: Theory and Practice*.

Development

Dr Mamphela Ramphele (independent)

Dr Mamphela Ramphele is a South African academic, businesswoman and medical doctor. She was one of the founders of the Black Consciousness Movement together with Steve Biko. She is currently Director of Medi-Clinic Corporation; is the Chairperson of Goldfields, Circle Capital Ventures and the Ifa Lethu Foundation; serves on the Boards of Transnet and Anglo American, and is a Trustee of the Rockefeller Foundation, the Bunting Institute and the Nelson Mandela Children's Fund. She has held numerous previous Directorships. Between 2000 and 2004 she was Managing Director Human Development Network of the World Bank Group. She was Vice Chancellor of the University of Cape Town (2000-2004) and a Deputy Vice Chancellor (1991-1996). She is the author of seven books, the first being *'Uprooting Poverty: the South African Challenge'* and the most recent *'Laying Ghosts to Rest: Dilemmas of the Transformation in South Africa'*. Dr Ramphele read for her degrees at various universities: The University of Kwazulu Natal (MbChB); Wits (Diploma in Public Health); and UCT (PhD) and has been awarded honorary doctorates by the University of Cambridge, Hunter College, New York University, UKZN, and Tufts.

Reconciliation as preventive negotiation: concluding perspectives

Dr. I William Zartman

Jacob Blaustein Distinguished Professor Emeritus at the Nitze School of Advanced International Studies (SAIS) of The Johns Hopkins University

William Zartman (United States) is the Jacob Blaustein Distinguished Professor Emeritus at the Nitze School of Advanced International Studies (SAIS) of The Johns Hopkins University in Washington, and member of the Steering Committee of the Processes of International Negotiation (PIN) Program. He has been a Distinguished Fellow of the United States Institute of Peace, Olin Professor at the U.S. Naval Academy, Elie Halévy Professor at Sciences Pô in Paris, and holder of the Bernheim Chair at the Free University of Bruxelles, and received a lifetime achievement award from the International Association for Conflict Management. He is author of a number of books, including *Negotiation and Conflict Management; Essays in Theory and Practice, The Practical Negotiator, Ripe for Resolution and Cowardly Lions: Missed Opportunities to Prevent Deadly Conflict and State Collapse*, and *Morocco: Problems of New Power*, and co-editor of *Terrorist Negotiations: Who Holds Whom Hostage?* and *State Engagement with Terrorists: Negotiating Ends and Means*. He is also president of the Tangier American Legation Institute for Moroccan Studies (TALIM), and was founding president of the American Institute for Maghrib Studies and past President of the Middle East Studies Association. His doctorate is from Yale (1956) and his honorary doctorate from Louvain (1997).

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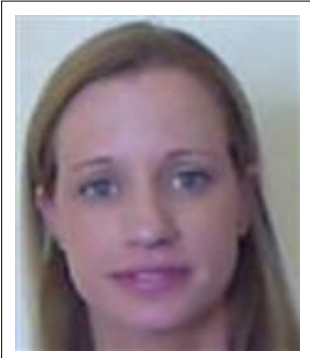
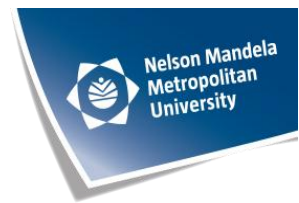
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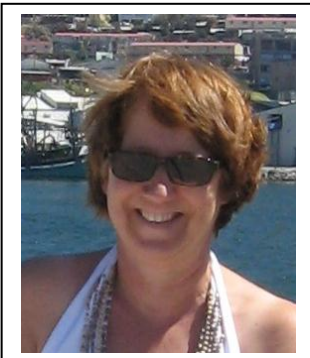
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